

**ALABAMA ARMY NATIONAL GUARD  
ACTIVE GUARD RESERVES/AGR  
STATEWIDE VACANCY ANNOUNCEMENT #26-030**

**GRADE:** 2LT(O1) – CPT(O3)

**MOS:** 15B00

**POSITION:** Training Officer / Assistant S3 (104-02) Position # 03088945

**UNIT:** HHC/1-131 AHB

**FEMALE ASSIGNMENT ELIGIBILITY:** Yes

**LOCATION:** Hope Hull, AL

**OPENING DATE:** 3 June 2026

**CLOSING DATE:** 2 July 2026

**AREA OF CONSIDERATION:** Open Statewide to all AGR, Military Technician and Traditional Guardsman in grades O1 thru O3 who are current members of the Alabama Army National Guard.

SM must be 15A, 15B, or 67J Qualified. Applicant must have a secret security clearance.

**Duty Position Job Description/Criteria:**

Serves as the Battalion Training Officer and primary assistant to the Battalion Operations Officer. Formulates, oversees and evaluates the overall training plans of the command. Develops yearly training plans. Issues instructions and guidance to subordinate units as needed to meet training goals and requirements. Reviews training evaluation reports to identify needed improvements to training programs and activities. Assists unit commanders and training personnel with scheduling and conduct of training. Monitors the usage of man-days and funds designated for training and prepares necessary reports. Schedules and coordinates the use of training sites and facilities. Coordinates with maintenance and supply personnel to ensure that equipment and supplies are available and ready for training activities. Forecasts resource requirements including cost for man-days, travel and per diem. Prepare plans and reports pertaining to readiness and mobilization. Serves as the security coordinator for the command. Forecasts school requirements to meet training needs. Oversees the day-to-day operations of the ATRRS, DAMPS, ATIS, DTS and TAMIS systems. Maintain Aircrew Training Program (ATP) requirements for assigned airframe. Performs other duties as assigned.

**QUALIFICATION/ELIGIBILITY REQUIREMENTS:**

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Must be eligible for AGR service IAW AR 135-18.
13. Must be able to obtain and maintain secret clearance. Security clearance must not be suspended or denied.
14. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
  - (a) No conviction by court-martial or by any Federal or state court.

(b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the Soldier's integrity and lack of trust.

(c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37  
15. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldiers can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

**GENERAL INFORMATION:**

1. Must meet the physical qualifications outlined in AR 40-501, as appropriate. Must comply with the military duty eligibility requirements IAW DA Pam 611-21.
2. Must not be flagged for weight, AFT, security violations or pending any adverse actions.
3. This position requires some travel and training away from home station.
4. Applicants are subject to personal interviews upon notification of time and place.
5. The Alabama National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.

**If interested in interviewing for this position, forward the following documents with this checklist on top:**

1. NGB Form 34-1 (AGR Application).
2. Copy of current MEDPROS IMR Report.
3. Copy of current DD 2992 (Medical Recommendation for Flying Duty).
4. Copy of last three OERs.
5. Current ORB/STP.
6. Last 3 record ACFTs/AFT (DA 705).
7. Commander's Height & Weight Statement.
8. DA 5500 or 5501 (if applicable).
9. Copies of all DD 214s/ NGB 22s.
10. Current RPAM Statement
11. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept an administrative reduction
12. Memorandum from MACOM AO acknowledging your interest in the position (**For current AGR members only**).
13. Security Clearance Memorandum.
14. Memorandum from current unit of assignment stating that you can obtain a government travel card and that the Soldier is currently in "good standing".

Application packet must be received NLT COB on **2 July 2026**. Please email packet to SFC Stayce Montgomery, [stayce.e.montgomery.mil@army.mil](mailto:stayce.e.montgomery.mil@army.mil). Any questions concerning this announcement contact SFC Montgomery, at the above email or call 334-271-7468. **All documents must be combined into a single PDF Packet.**

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.**